



PERSON SPECIFICATION

POST	Science Technician		
	Criteria	Essential/ Desirable	Method of Assessment
Education & Qualifications	<ul style="list-style-type: none"> Two GCSEs (grade C or above) or equivalent including English/Maths 	E	Application
	<ul style="list-style-type: none"> Any DT specific qualifications 	D	Application
Experience & Knowledge	<ul style="list-style-type: none"> To be able to prioritise tasks effectively 	E	Application/Interview
	<ul style="list-style-type: none"> To be able to manage own work space and time 	E	Application/Interview
	<ul style="list-style-type: none"> To be able to read and follow written instructions with precision 	E	Application/Interview
	<ul style="list-style-type: none"> Experience of organising/planning and prioritising a demanding workload. 	E	Application/Interview
	<ul style="list-style-type: none"> Experience of showing assertiveness in difficult situations 	E	Application/Interview
	<ul style="list-style-type: none"> To be able to repair and maintain Science equipment 	D	Application/Interview
	<ul style="list-style-type: none"> Experience of working in an educational establishment. 	D	Application
	<ul style="list-style-type: none"> Experience of working in a lab/science based environment 	D	Application
	<ul style="list-style-type: none"> Experience of communicating with young people and responding to their needs. 	D	Application/Interview
	<ul style="list-style-type: none"> Experience of managing risk in a work place 	D	Application/Interview
	<ul style="list-style-type: none"> Experience of managing stock control and budgeting 	D	Application
Skills & Abilities	<ul style="list-style-type: none"> Ability to use own initiative 	E	Interview
	<ul style="list-style-type: none"> Ability to remain composed under pressure 	E	Interview
	<ul style="list-style-type: none"> Ability to communicate confidently and effectively with students aged 11-18 and teachers 	E	Interview
	<ul style="list-style-type: none"> Be able to work well as part of a team 	E	Application/Interview
	<ul style="list-style-type: none"> Demonstrate a good sense of humour 	D	Interview

Personal Qualities	• Good time manager	D	Interview
	• Assertiveness when required	D	Interview
	▪ Commitment to safeguarding and promoting the welfare of children and young people	E	Interview

Essential: essential for the successful performance of the role

Desirable: desirable, but can be achieved through on-the-job training or experience

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post will be subject to an Enhanced CRB Disclosure.