

Qualities	<ul style="list-style-type: none"> • Is flexible, committed and enthusiastic in their approach to the dynamics at the heart of an innovative school environment/culture. • Strives constantly to better themselves as a professional. 	I, R I, R
Safeguarding	<p>In addition to candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including:</p> <ul style="list-style-type: none"> • Motivation to work with children and young people; • Ability to form and maintain appropriate relationships and personal boundaries with children and young people; • Emotional resilience in working with challenging behaviours; and • Attitudes to use of authority and maintaining discipline. 	I, R
Special Requirements	<p>Good health and attendance records. This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. Enhanced Criminal Record Disclosure will be required prior to appointment</p> <p>This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability speak fluent and spoken English is an essential requirement for this role</p>	I, R I
	Please also note the Personal Qualities (EI) outlined in the Role Profile	I, R

References

The interview panel may take the opportunity to follow up any relevant issues arising from references during the interview.

A = Application Form, I = Interviews, R = References.

This school is committed to safeguarding and promoting the welfare of children and young people and expects our staff and volunteers to share this commitment.

Achieving Excellence Belonging Together Challenging Mindsets